



Head of Tuberculosis Programmes
Geneva - Switzerland

Organization:

FIND is an international non-profit organization based in Geneva, Switzerland, dedicated to R&D activities to expand and accelerate access to new diagnostic technologies, and to build global capacity for diagnostic testing for poverty-related diseases in low- and middle- income countries.

FIND's vision is a world where diagnosis guides the way to health for all people. The FIND team is devoted to catalysing the development of novel diagnostic tests that meet global health needs and evidence collection (through clinical studies) to inform national and global policy development. FIND is also playing a key role in early implementation of innovative diagnostic solutions that have a high impact on patient care and disease control in low-resource settings.

Job description:

As the Director of FIND's TB Programmes, you will have cross-cutting responsibilities across both programmes and will be reporting to the Chief Scientific Officer. FIND's approach in TB have centred around developing and improving access to simpler, more sensitive, fit-for-purpose diagnostics for early diagnosis, screening and guiding treatment. As the programme Head, you will lead strategy development, programme management, and technical oversight of multiple projects throughout all stages of the diagnostics development pathway for as well as other related pathogens. You will be part of FIND's Leadership team and will be involved in strategic decision making.

The specific activities will include but not be limited to:

Develop and implement programme strategy

- Lead FIND's strategy and efforts in developing and assessing the impact of new diagnostics and/or innovative solutions for identifying patients with TB.
- Define and implement FIND's strategy for TB for the next strategic period including program expansion to other related diseases as appropriate
- Play a leadership role in coordinating activities across FIND R&D and Access teams as well as external stakeholders involved in disease management, policy, and program implementation in resource-limited settings
- Share responsibility for FIND's product portfolio with other FIND teams, its executive leadership, and its Scientific Advisory Committee (SAC).
- Actively engage with donors and partners and lead efforts to mobilize resources for your portfolio
- Maintain strong relationships with KOLs, stakeholders, policy makers and industries to keep FIND at the forefront
- Lead partnerships with WHO and other global health agencies on the use of diagnostic tests, including collaboration on policy and programme development
- Promote a wider understanding of the role of diagnostics in disease control through external presentations
- Build up relationships with other leading agencies in diagnostics development and/or implementation and promote FIND's expertise in this field

Manage and Supervise R & D projects and Teams

- Managing a team of scientists and project managers to execute against established programme goals
- Create a full development plan for new projects in the programme, including associated budgets, and update plans on an annual basis or as needed.
- Working closely with other disease areas (e.g. Malaria and Fever, NTD, etc.) and FIND's cross-cutting teams (clinical trials, connectivity, and technology development) to augment the effectiveness and impact of your team's technical programmes
- Manage and motivate project staff
- Ensure smooth translation between phases in execution of projects
- Ensure efficient and cost-effective use of FIND resources
- Interact with team and partners on a regular basis to help them meet milestones
- Organize regular internal cross-team project reviews together as appropriate (e.g., business development, communication, fundraising, etc.)

Meet the highest standards for quality, in accordance with global norms for diagnostic tests,

- Ensure that activities conducted during product development and validation are of the highest quality, in accordance with global norms for diagnostic tests and the quality systems requirements of organizational partners
- Ensure that projects and partner investigators maintain standards of good clinical practice and compliance with quality standards

Enable review of projects

- Report to the executive team on progress of individual projects and budgets on a regular basis and present interim reviews
- Prepare materials and presentations to the SAC, in collaboration with the executive team, with emphasis on the disease area strategy
- Present progress reports at interim and formal management reviews
- Prepare and present budget plans for portfolio projects
- Advise on appropriate external experts to enhance the review process as required

Fundraising and Advocacy and Communication

- Contribute to the fundraising activities by providing direct support to proposal and report writing
- To support the presentation of the Disease programs during advocacy meetings/activities
- To produce timely scientific publication on project activities

Knowledge and Skill requirements:

- Scientific
 - o MD or PhD degree with 10+ years of experience in academic, clinical, public health or related settings
 - o Post-graduate knowledge and clear understanding of tuberculosis, especially in diagnostics and related public health issues
 - o Prior experience with global health agencies a strong plus
 - o Experience with diagnostic methods, preferably including NGS
 - o Experienced in epidemiology, research methodologies and clinical trials
 - o Relevant experience working in low- and middle-income countries
 - o Superior scientific writing skills with a track record of publications and/or successful grant development as a PI
 - o Program and/or project management experience
 - o A scientific and/or technical understanding of the design and development of diagnostics and industry experience would be an additional asset.
- Soft skills
 - o Passionate about addressing challenges in global public health
 - o Ability to multitask and work in a rapidly evolving environment
 - o Superior problem-solving skills
 - o Excellent public speaking and communication skills
 - o Strong leadership qualities with a desire to grow
 - o Ability to work collaboratively within a specific team and in a cross-cutting environment.

- o Ability to work without close supervision, as well as work under pressure and meet tight timelines on a result-oriented basis.
 - o Work well in teams of multi-cultural backgrounds; effective communication.
- Fluent in English. Working knowledge in French, German or Spanish would be an asset
- The position is based at FIND's HQ in Geneva – and will entail a fair amount of travel

To apply:

Please send a motivation letter, a detailed CV and three references to **hr@finddx.org**.

Deadline to send your application: **10th January 2019**

Please note that only applicants meeting the profile requirements will be personally contacted.
Applications sent by recruitment agencies will not be considered

FIND is dedicated to building an inclusive workforce where diversity is valued.

FIND is an equal opportunity employer. Every qualified applicant will be considered for employment. FIND does not discriminate based on race, color, religion, gender, sexual orientation, gender identity, genetic information, age, national origin, marital status, disability status, political ideology, military status, or any other characteristic protected by applicable law.